



WHATCOM
LAND TRUST
EST. 1984

Seasonal Stewardship Technician (3 positions available)

Office: 412 N. Commercial Street, Bellingham, WA 98225

Pay: \$19.50 per hour, non-exempt

Schedule: 40 hours per week, 10-hour days Tuesday through Friday, primarily in the field.

End Date: This is a temporary position for approximately 6 months, April-October, with some flexibility around start and end dates.

Benefits: This position is not eligible for benefits as it is temporary.

Posted: February 2, 2026: open until filled. Applications due February 23, 2026.

About Whatcom Land Trust www.whatcomlandtrust.org

Whatcom Land Trust is a nationally accredited non-profit organization with the mission to preserve and protect wildlife habitat, scenic, agricultural, and open space lands in Whatcom County for future generations by securing interests in land and promoting land stewardship. Since 1984, the Land Trust has protected over 28,000 acres.

Position Summary

Whatcom Land Trust is hiring three Seasonal Stewardship Technicians in 2026 to primarily support stewardship of Whatcom Land Trust (WLT) managed properties by completing land management activities including boundary line marking, habitat maintenance and restoration, invasive species removal, thinning of young forest stands, trail creation and/or maintenance, and signage installation. Additional opportunities may be available to assist with completing monitoring visits and drafting management plans. Currently, WLT manages just over 8,300 acres and has protected an additional 10,000 acres through approximately 110 Conservation Easements.

Key Responsibilities

- Complete invasive plant species removal projects, including hand pulling, digging with small hand tools, and mechanical removal with powered hand tools (e.g. brushcutters, chainsaws). Herbicide application will not be a part of this position.
- Complete additional habitat restoration activities, including planting of native species, clearing competing vegetation around young plantings, removal of fences that pose as wildlife barriers, and forest thinning of young dense forest stands.
- Complete human access projects, including trail maintenance, trail creation, trail closure, gate installation, fence installation, and signage installation.
- Complete general land management activities, including boundary line marking, monitoring lands for use, and cleaning up debris (e.g. litter, dumped garbage, campfire dispersal).
- Safely use and maintain hand and power tools, including small hand tools, large hand tools, brushcutters, chainsaws, and augers.

- Collect GPS data in the field, and data entry into a computer.
- Depending on interest, additional learning opportunities are available, including assisting with monitoring reports, developing management plans, managing databases, and assisting with volunteer events.
- Other duties as assigned.

Qualifications

- At least one year of work experience, or an associate's degree, or combination of education and work experience to successfully perform duties of the job as stated above.
- Ability to walk up to six miles in a single day over rough terrain and navigate in remote areas year-round in all weather conditions. Occasionally will need to carry at least 40 lbs.
- Ability to work outdoors in all weather conditions 40 hours per week for 6 months.
- Ability to safely operate and maintain hand and power tools, including brushcutters, chainsaws, and various hand tools, or the strong willingness and ability to learn.
- Knowledge of habitat restoration techniques, land management techniques, and trail management techniques, or a strong willingness and ability to learn.
- Experience with Microsoft Office, Google Suite, and basic Excel skills.
- Strong ability to follow directions, time management skills, and the ability to prioritize tasks.
- Ability to work well as part of a close team and independently, with and without direct supervision.
- Ability to work with diverse people and develop positive working relationships with others.
- Valid driver's license. WLT currently has two organization-shared vehicles to transport from the office.
- Desired: Experience with habitat restoration and/or land management.
- Desired: Experience with navigation and GPS data collection in the field.
- Desired: Experience with plant identification, especially non-native species.

To Apply

Email a cover letter, resume, and contact information for a minimum of three references to officemanager@whatcomlandtrust.org with "Stewardship Technician" in the subject line. We will not contact your references without notifying you prior. You may also hand deliver your application if needed. Please include in your cover letter a description of your interest in the position, qualifications for the position and relevant experience. The position is open until filled and screening of applications begins February 23, 2026.

Whatcom Land Trust is an equal opportunity employer and does not discriminate in hiring based on state or federally protected classifications, including but not limited to race, color, national origin, ancestry, religion, creed, sex, pregnancy, sexual orientation, gender, gender identity, disability, use of trained service animal, honorably discharged veteran or military status, age or genetic information.